The Annual Quality Assurance Report (AQAR) of the IQAC for the Year 2013-14

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

P.O. Box No. 1075, Opp: NLSIU, Nagarbhavi,
Bangaluru, 560072

by

LEKSHMIPURAM COLLEGE OF ARTS AND SCIENCE

Neyyoor-629802

Kanyakumari District

TAMILNADU

The Annual Quality Assurance Report (AQAR) of the IQAC of Lekshmipuram College of Arts and Science, Neyyoor-629802
Academic Year 2013-14

Part – A

1. Details of the Institution

1.1. Name of the Institution   :   Lekshmipuram College of Arts and Science

1.2. Address Line 1   :   Lekshmipuram

Address Line 2   :

City/Town   :   Neyyoor

State   :   Tamil Nadu

Pin Code   :   629802

Institution e-mail address   :   college_lpc@hotmail.com

Contact Nos.   :   04651- 222224

Name of the Head of the Institution   :   Dr. R. David Raja Bose

Tel. No. with STD Code   :   04651-222224

Mobile   :   09443579244

Name of the IQAC Co-ordinator   :   **Dr. P. Saravanan**

Mobile	:	09442711097	

IQAC e-mail address   :   **iqaclpc@gmail.com**

1.3 **NAAC Track ID** *(For ex. MHCOGN 18879):*

1.4 **NAAC Executive Committee No. & Date:**   **EC/56/RAR/61 dated 16-09-2011**
   (For Example EC/32/A&A/143 dated 3-5-2004.
   This EC no. is available in the right corner- bottom
   of your institution's Accreditation Certificate)

1.5 Website address   :   **www.lpc.org.in**

          Web-link of the AQAR   :   http://www.lpc.org.in/AQAR 2013-14.pdf

          For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	B+	-	2004	5 years
2	2nd Cycle	B	2.62	2011	5 years
3	3rd Cycle				
4	4th Cycle				

1.7 Date of Establishment of IQAC (DD/MM/YYYY)   :   **11/01/2005**

1.8 **AQAR for the year** *(for example 2010-11)*   *:*   **2013-14**

1.9   Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

    i.   AQAR 2011-12 submitted to NAAC on 10-11-2014
    ii. AQAR 2012-13 submitted to NAAC on 10-11-2014
    iii. AQAR_____ _____(DD/MM/YYYY)
    iv. AQAR_____ _____ (DD/MM/YYYY)

1.10 Institutional Status

University   :   State [-] Central [-] Deemed [-] Private [-]

Affiliated College :   Yes [√]   No [-]

Constituent College   : Yes [-]   No [√]

Autonomous college of UGC   :   Yes [-]   No [√]

Regulatory Agency approved Institution   : Yes [√]   No [-]

    (eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution : Co-education [√]   Men [ ]   Women [ ]

    Urban [ ]   Rural [√] Tribal [ ]

Financial Status   : Grant-in-aid [√] UGC 2(f) [√] UGC 12B [√]

    Grant-in-aid + Self Financing [√]   Totally Self-financing [ ]

1.11 Type of Faculty/Programme

    Arts [√] Science [√] Commerce [√] Law [ ] PEI (Phys Edu) [ ]

    TEI (Edu) [ ] Engineering [ ] Health Science [ ] Management [ ]

    Others   (Specify) | . **Arts, Science and Commerce** |

1.12 Name of the Affiliating University *(for the Colleges):*

Manonmaniam Sundaranar University

1.13 Special status conferred by Central/ State Government--
   UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University | - |

University with Potential for Excellence | - | UGC-CPE | - |

DST Star Scheme | - | UGC-CE | - |

UGC-Special Assistance Programme | - | DST-FIST | - |

UGC-Innovative PG programmes | - | Any other (*Specify*) | - |

UGC-COP Programmes | √ |

2. IQAC Composition and Activities

2.1 No. of Teachers   : | 10 |

2.2 No. of Administrative/Technical staff   : | 1 |

2.3 No. of students   : | - |

2.4 No. of Management representatives   : | 2 |

2.5 No. of Alumni   : | 1 |

2. 6 No. of any other stakeholder and community representatives   : | 1 |

2.7 No. of Employers/ Industrialists   : | - |

2.8 No. of other External Experts   : | 2 |

2.9 Total No. of members   : | 14 |

2.10 No. of IQAC meetings held   :   7

2.11 No. of meetings with various stakeholders: No. | 1 | Faculty | 3 |

Non-Teaching Staff Students | 1 | Alumni | - | Others | - |

2.12 Has IQAC received any funding from UGC during the year?   : Yes | √ | No | |

If yes, mention the amount | 3.0 lakhs |

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. | _ | International | _ | National | _ | State | _ |

Institution Level | _ |

(ii) Themes | _ |

2.14 Significant Activities and contributions made by IQAC

- Properly coordinates the PTA and the Alumni for the infrastructure development in the campus.
- Prepares the RUSA proposal and submitted to State Council for Higher Education
- IQAC collects the feedback and critically analyses to study the strength and the weaknesses.
- Documents the best practices followed in the campus.
- Motivates the faculty to participate seminars and workshops related to quality initiatives in the Higher Education.
- Periodically assesses the quality parameters in teaching – learning process, evaluation and extension activities.
- Conducts SWOT analysis of the institution and the weakness, opportunities and threats faced by the institution are discussed in the appropriate forum to improve the quality.
- Seeks opinions from the senior faculties and frames various sub committees framed for the execution process.
- Conducts academic audit.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year 2013-2014*

S.No.	Plan of Action	Outcome Achieved
1	To celebrate Golden Jubilee Year (50 years of its existence).	Golden Jubilee Year (1964-2014) was celebrated in a befitting manner. One year celebration includes seminars, conferences, sports tournaments, cultural competitions, quiz, etc.
2	To enhance the achievements of the students and to secure more University ranks and recognitions.	The college has secured 18 University ranks including a gold medal from the annual university examinations of Manonmaniam Sundaranar University.
3	To seek the contributions and co-ordination of PTA and Alumni for the infrastructure development of the college on the occasion of Golden jubilee year.	The PTA has contributed 5 lakhs for the developmental activities in the college.The Alumni association has contributed Rs. 68,374/- for the development of infrastructure and other facilities in the campus for the welfare of the students.
4	To conduct a series awareness programme and rallies for the cause of social problems existing in the society.	The institution has organised number of awareness rallies related to social problems.
5	To provide opportunities to exhibits the hidden and innate talents of the students.	Cultural competitons and Talent day were celebrated.
6	To organise a series of Seminars, Conferences and Workshop at various level in order to provide wide exposure to the academics about emerging trends in the respective subjects.	Five seminars were conducted by the college, a three day national seminar was conducted with the financial support of CICT (Center for Classical Tamil).
7	To conduct intra and extra mural tournaments on sports and athletics.	The kabbadi team has participated at University level and had a representation in University Women Kabbadi Team.
8	To provide self-employment and rural development programme for the upliftment of the society.	The YRC (Youth Red Cross) has organised 'Rural Self Employment Camp' in the college on 10-01-2014.
9	To strengthen the activities of the IQAC on qualitative initiatives.	IQAC collected feedback, conducted SWOT Analysis and prepared RUSA proposal.
10	To conduct leadership and personality development programmes for the benefit of the student community.	Organised leadership training to NSS Volunteers and Students Representatives in the Student Council.

Academic Calendar attached in Annexure - I.

2.15 Whether the AQAR was placed in statutory body: Yes | √ | No | |

Management | √ | Syndicate | - | Any other body | - |

Provide the details of the action taken

- **The AQAR report is submitted before the Management Executive Committee and to the IQAC.**
- **The suggestions of the committee are incorporated in the report.**

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	1	-	1	-
M.Phil.	2	1	2	-
PG	7	-	7	-
UG	12	1	5	2
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	1	1	-	-
Certificate	2	2	-	-
Others	-	-	-	-
Total	25	5	15	2

Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2   (i) Flexibility of the Curriculum: **CBCS**, **Core**, **Elective options**

As an affiliated college of Manonmaniam Sundaranar University, the college is expected to follow the curriculum framed by the University. The only Flexibility in the curriculum is flexibility in teaching. Hence, there are options for Choice Based Curriculum (CBCS), Core, Elective options, and flexibility in curriculum transaction in terms of individual assignment, project work, group project, and activity method.

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	23
Trimester	-
Annual	-

1.3 Feedback from stakeholders* : Alumni √ Parents √ Employers -
   (On all aspects)

   Students √

   Mode of feedback : Online - Manual √ Co-operating schools _

   ***Analysis of the feedback in the Annexure - II**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- **Choice Based Credit Curriculum**
- **The affiliating university revises the curriculum once in every three years**
- **New Elective options are included in the curriculum.**
- **New units are included based on the emerging trends in various subjects**
- **Feedbacks provided by the faculty were included.**

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
37+65=102	29+65 =94	8+0	-	1

2.2 No. of permanent faculty with Ph.D.

| 30 |

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	-	-	-	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

| 2 | | - | | 13 |

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	2	37	4
Presented	2	34	4
Resource Persons	-	7	6

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- **Use of ICT for teaching –learning process;**
- **Activity oriented approach;**
- **Student Centred teaching and learning;**
- **Individualised Learning;**
- **Promoting Lifelong independent and self learning**
- **Remedial teaching**

2.7 Total No. of actual teaching days during this academic year   :   **182**

2.8 Examination/ Evaluation Reforms initiated by the Institution
    (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- Continuous Assessment;
- Multiple Choice Questions and Objective based evaluation
- Objective Internal Assessment;
- weightage to Class room Assignments.
- Continuous feedback

2.9   No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

3	3	5

2.10 Average percentage of attendance of students   :

93%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A. Tamil Literature	56	1.7	80.4	3.6	-	85.7
B.A English Literature	56	-	38.57	25	25	78.57
B.A History (T.M)	35	-	74.28	-	-	74.28
B.A. History (E.M)	34	-	73.52	-	-	73.52
B.Sc.Mathematics	42	31	40.4	-	-	71.4
B.Sc. Physics	31	19.3	48.3	3.2		70.96
B.Sc. Zoology	44	6.8	65.9	18.2		90.9
B.Sc.Inform. Tech.	44	25	47.73	-	-	72.72
B.Sc. Electronics	17	5.8	41.2	-	-	47
B.Sc. C. D. F.	17	23.5	52.9	17.6		94.1
B.Sc. Biochemistry	17	23.5	64.7	17.6		100
B.Com.	40	-	25	7.5	5	37.5
M.A .Tamil Literature	28		25	75		100
M.A. Eng. Literature	28		49	33		82
M.Sc. Mathematics	25	48	28	-	-	76
M.Sc. Physics	20	25	50	-	-	75
M.Sc. Biochemistry	19	15.8	47.3	15.8		78.9
M.Sc.Infor. Tech.	19	100	-	-	-	100
M.Com	19	20	80	-	-	100
M.A.History	24		58.33			58.33
M.Phil Tamil Literature	15	20	80	-	-	100
M.Phil. Eng. Literature	15	-	100	-	-	100
Ph.D Tamil						

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- IQAC organises regularly the orientation and workshop on pedagogical methods.

- Assistance and guidance are provided to the faculty to ICT tools in teaching and Learning process.
- Centralised Term and Model Examinations.
- Unit-wise tests and Assignments.
- Student's performance is periodically monitored and informed to their parents.
- Collects feedback periodically from the students about teaching and learning.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	4
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	1
Faculty exchange programme	-
Staff training conducted by the university	9
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	-
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13+58*=71	13	-	16
Technical Staff	8+12*=20	-	-	-

* 2nd part from Self-finance Courses

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Orientation to faculty for availing funds from various funding agencies and preparing research proposals.
- The institution has Research cell for the promotion of research.
- Efforts to promote existing PG department to Research department.
- Motivation to participate various seminar, symposia and workshop.
- Publication of refereed journal with the title "LPC Bulletin on Research".

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	1		2
Outlay in Rs. Lakhs	-	1.95	1.78	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	1	21	
Non-Peer Review Journals	-	4	15
e-Journals	-	2	-
Conference proceedings	3	17	21

3.5 Details on Impact factor of publications:

Range [ ]   Average [ ]   h-index [ ]   Nos. in SCOPUS [3]

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	2012-15	UGC-MRP	1.95	1.75
Short Term Projects	2013-15	CICT	1.78	71.200.00

Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects *(other than compulsory by the University)*	-	-	-	-
Any other(Specify)	-	-	-	-
Total	1		3.73 lakhs	2.462 lakhs

3.7 No. of books published   i) With ISBN No. [-]   Chapters in Edited [*1*]

ii) Without ISBN [1]

3.8 No. of University Departments receiving funds from :

UGC-SAP [-]   CAS [-]   DST-FIST [-]

DPE [-]   DBT Scheme/funds [-]

3.9 For colleges   :   Autonomy [-]   CPE [-]   DBT Star Scheme [-]

INSPIRE [-]   CE [-]   Any Other (specify) [ ]

3.10 Revenue generated through consultancy   :   [Nil]

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	5	2	2	1
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons   :   [6]

3.13 No. of collaborations   : International [-] National [-] Any other [-]

3.14 No. of linkages created during this year   :   2

3.15 Total budget for research for current year in lakhs : 4.462Lakhs

From Funding agency   2.462   From Management of University/College   2.0 lakhs

Total   :   **4.462 Lakhs**

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows
       Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	1	1	1

3.18 No. of faculty from the Institution
     who are Ph. D. Guides   9
     and students registered under them   32

3.19 No. of Ph.D. awarded by faculty from the Institution :   1

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF   -   SRF   -   Project Fellows   -   Any other   -

3.21 No. of students Participated in NSS events: University level   200   State level   -

National level   -   International level   -

3.22 No. of students participated in NCC events: University level [33] State level [-]

National level [-] International level [-]

3.23 No. of Awards won in NSS: University level [-] State level [-]

National level [-] International level [-]

3.24 No. of Awards won in NCC: University level [-] State level [-]

National level [-] International level [-]

3.25 No. of Extension activities organized :

University forum [ ]   College forum [6]

NCC [ ]   NSS [ ]   Any other [ ]

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

a. NSS (National service Scheme) organised a one week camp from 03-03-2014.
b. The college observed 25th National Road Safety Week programme at Lekshmipuram Junction on 19-01-204 in collaboration with NSS,and YRC.
c. National Voter's Day was celebrated on 21-01-204 and a Human Chain programmes at Colachel on 08-04-2014.
d. Awareness programmes on Blood Donation was arranged on 13-01-2014 and 43 students had donated blood.
e. The YRC (Youth Red Cross) organised 'Rural Self Employment Camp' in the college on 10-01-2014.
f. The college conducted a free Medical Camp at Devasam Board Higher Secondary School Mondicaudu on 12-10-2013.
g. AIDS awareness programme in the college was conducted by RRC (Red Ribbon Club).

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	32 acres	-	-	32 acres
Class rooms	45	-	-	45
Laboratories	10	-	-	10
Seminar Halls	1	-	-	1
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	12	UGC & Mgt Contribu.	12
Value of the equipment purchased during the year (Rs. in Lakhs)	Generator	Equip.	UGC 12(B)	4,50,000
Others (**Mgt.Contribution**)		Computer, Laboratory Equip., other	Management	6,73,987
PTA contribution				9,85,990.00

4.2 Computerization of administration and library

- **Library is partially automated using KOHA Automation Software, an open source software product.**
- **Interactive library portal for easy retrieval of internet and electronic information sources.**
- **Barcode is used, reprography facility available**
- **Internet connectivity using VPN network.**

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	22223	20,56,608	108	30652.00	22335	21,15,156
Reference Books						
e-Books	1000	-	80	-	1080	-
Journals	30	25,900		6200.00	30	25,900.00
e-Journals	-	50000.00	-	5000.00	-	5000.00
Digital Database	-	-	-	-	-	-
CD & Video	73	-	-	-	73	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Others
Existing	113	4	4	1	4	-	-	
Added	6	-	6	-	-	LAN	LAN	
Total	119	4	10	1	4	LAN	LAN	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- LAN Connectivity.
- Language Lab
- Internet connectivity in library, language lab and departments.
- Laptop is provided to final year students (Scheme of Government)
- Orientations are provided to the needed faculty for the use of ICT.
- E-transfer of government Scholarship (DBT).

4.6 Amount spent on maintenance in lakhs :

i) ICT

2,24,800.00

ii) Campus Infrastructure and facilities

9,85,990.00

iii) Equipments

9922.00

iv) Others

1,27, 987.00

Total :

13,48,699.00

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Student Charter
- Orientation for the First Year Students and Total Computer Literacy Programme.
- Proper display of announcement and instructions on the Notice Board.
- Bridge Course for the first year students.
- Students Counselling and guidance

5.2 Efforts made by the institution for tracking the progression

- **Frequent IQAC, Staff Council meeting and Mentor System.**
- **Reflecting the democracy in student parliament through Student Council election**
- **Coordination and cooperation Student Council.**
- **Actions are taken based on the Complaint box and Suggestions Box.**
- **The PTA and the Alumni meeting at least once in a year.**

5.3 (a) Total Number of students

UG	PG	M.Phil	Ph. D.	Others
1506	321	23	32	80

(b) No. of students outside the state   **16**

(c) No. of international students   -

No	%	
380	20.5	Men

No	%	
1470	79.5	Women

Last Year (2012-2013)							This Year (2013-2014)						
General	SC	ST	BC	MBC	PC	Total	General	SC	ST	BC	MBC	PC	Total
35	75	-	1590	75	3	1760	40	88	1	1605	77	5	1850

Demand ratio: 1**: 2.37**

S.No	Subject	Sanctioned strength	Total Application	Demand ratio
1	B.A. Tamil Literature	60	119	**1:1.98**
2	B.A. English Literature	64	347	**1:5.42**
3	B.A history Tamil Medium	50	80	**1:1.6**
4	B.A. History English Med.	50	74	**1:1.48**
5	B.Sc.Mathematics	48	200	**2:4.16**
6	B.Sc. Physics	40	166	**1:4.15**
7	B.Sc. Zoology	48	136	**1:2.83**
8	B.Sc. I.T	48	91	**1:1.89**
9	B.Sc. Bio-Chemistry	36	56	**1:1.5**
10	B.Sc. Electronics	40	41	**1:1.02**
11	B.Sc. CDF	40	45	**1:1.2**
12	B.Com.	48	59	**1:1.2**
13	M.A.Tamil Literature	30	69	**1:2.3**
14	M.A. English Literature	30	137	**1:4.56**

14	M.Sc. Mathematics	25	92	**1:3.68**
15	M.Sc. Physics	20	58	**1:2.9**
16	M.Sc. Bio-Chemistry	20	23	**1:1.15**
17	M.Sc. IT	25	16	**1:0.64**
18	M.A. History	25	36	**1:1.44**
19	M.Com.	25	25	**1:1**
20	M.Phil Tamil	10	17	**1:1.7**
21	M. Phil English Lit.	15	40	**1:2.6**
		822	1950	**1:2.37**

Dropout % : 1.86% **(Due to appointment in Military and Para Military , Post office, Teacher Recruitment Board, and in Professional courses like Engineering and Medicines)**

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- **Communication and Soft skill training to the students for placement as well as for competitive examinations.**
- **Employment Alert Service**
- **Career Guidance information and coaching classes for competitive examination.**
- **Guidance is provided to the students for submission of online application form.**
- **Physical Fitness Training is provided for the students who attended recruitment in military and paramilitary forces.**

No. of students beneficiaries : 270

5.5 No. of students qualified in these examinations

NET 1 SET/SLET - GATE - CAT -

IAS/IPS etc - State PSC 9 UPSC - Others 29

5.6 Details of student counselling and career guidance

- **Leadership training and Personality Development Programme.**
- **Career Guidance Alert Services about forthcoming employment opportunities.**
- **Conducting awareness and motivation programmes for various competitive examinations by inviting experts in the field.**

No. of students benefitted : 270

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	11*

* through campus placement conducted by other institutions

5.8 Details of gender sensitization programmes

- **As a co-educational college, opportunities are open to all irrespective of their gender.**
- **Separate cell is functioning for the protection of women rights and welfare.**
- **More number of women students is admitted every year.**
- **Celebration of Women's day**
- **Equal representation to women teachers in all major and sub-committees.**

5.9 Students Activities

    5.9.1   No. of students participated in Sports, Games and other events

State/ University level | 3 | National level | - | International level | -

No. of students participated in cultural events

State/ University level | - | National level | - | International level | -

    5.9.2   No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level | 3 | National level | - | International level | -

Cultural: State/ University level | 12 | National level | - | International level | -

5.10 Scholarships and Financial Support

Sources	Number of students	Amount
Financial support from institution	43	60,000.00
Financial support from government	797	8,70,643.00
Financial support from other sources	4	24,000.00
Noon Meal Scheme – sponsored by the Teaching Staff	26	45,200.00
Number of students who received International/ National recognitions	-	-

5.11   Student organised / initiatives

Fairs   : State/ University level 1   National level -   International level -

Exhibition: State/ University level -   National level -   International level -

5.12   No. of social initiatives undertaken by the students : 2

5.13 Major grievances of students (if any) redressed:

- **Hygienic drinking water facility is provided.**

- **Bus concession tickets at the earliest.**

- **Speed up the process of Scholarship payment.**

- **Conduct the talent day by inviting outside experts.**

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Our Vision

Promotion of Research in Agriculture, Fisheries, Rare Earths and Other subjects of Scientific Importance.

Our Mission

Promoting the cause of Higher Education and Advancement of the Physical, Mental and Cultural Interest of the Down-trodden student community.

6.2 Does the Institution has a management Information System

- **There is no centralised Management Information System**
- **Efforts are made to establish Centralised Management Information System**

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- **As an affiliated college of the Manonmaniam Sundaranar University, the curriculum is framed by the University.**
- **The college implements it in strict accordance and the flexibility in teaching learning process.**
- **Members of the faculty served as Board members of curriculum Development.**
- **Opinions collected from the faculty in curriculum revision are properly presented before the subject expert committee.**

6.3.2 Teaching and Learning

- **ICT based teaching- learning process.**
- **Objective based teaching and learning**
- **Individual Assignment and group learning.**
- **Activity based teaching and learning process.**
- **Heuristic approach in teaching and learning.**

6.3.3 Examination and Evaluation

- As an affiliated college, examinations are conducted by the university concerned.
- Effective mechanism for monitoring student progress through internal assessment.
- Multiple choice questions in the University question papers.
- Higher order skills are assessed, Multiple Choice Questions are included.

6.3.4 Research and Development

- **Teachers are motivated to apply for major and minor research projects of various funding agencies.**
- **An active Research Cell is functioning for the promotion of research activities of the college.**
- **Teaching faculty of Tamil, English, Physics, Chemistry, Botany and Library Science are University recognised Research Supervisors.**

6.3.5 Library, ICT and physical infrastructure / instrumentation

- **Latest ICT equipments were purchased for providing ICT oriented teaching and learning process.**
- **Journals are subscribed in the library and faculty are motivated to access and publish open access journals.**
- **White boards are fixed in most of the class room.**
- **LCD Projector is purchased for all departments.**
- **Reprrography facility (Photocopy) is provided.**
- **Library Committee, Book Review Committee, Book Exhibition, and number and sub-committees.**

6.3.6 Human Resource Management

- **Existing manpower is properly utilized for the development of the college by organising staff development programme(Counselling, Computer Literacy)**
- **Various committees are constituted and faculties are assigned an additional charge for the integrative quality development.**

6.3.7 Faculty and Staff recruitment

- **New faculty members are recruited as per the rules and regulations of the UGC and affiliated University.**
- **Social Justice is ensured through Community Roaster.**
- **Preference is provided to the merit.**

6.3.8 Industry Interaction / Collaboration

- **Our college has collaboration with Rare Earth Company Ltd. For undertaking some laboratory research.**
- **Tamil Department has Collaboration with National Progressive Literary in Tamil.**

6.3.9 Admission of Students

- **Admissions to the students are made through advertisement.**
- **Eligibility conditions are prescribed by the affiliated university and State Government.**
- **Strictly follows the Rules and Regulations of the State Government (Tamilnadu).**
- **Transparency in Admission Process.**
- **The state Government Reservation Policy is strictly adhered in the admission process.**
- **Admission is purely on merit.**
- **No Tuition fees for Aided courses.**

6.4 Welfare schemes for

S.No	Category	Welfare
1	Teaching	**Provident Fund, New Health Insurance Scheme, Avail Loan, Earned Leave, Festival Advance**
2	Non-teaching	**Provident Fund, New Health Insurance Scheme, Avail Loan, Earned Leave, Festival Advance**
3	Students	**Scholarships, Bus Concession, Noon Meal Scheme for the needy, Merit Scholarship, Minority Scholarship and Free Laptop (of Governemnt)**

6.5 Total corpus fund generated   **78 Lakhs**

6.6 Whether annual financial audit has been done   : Yes √   No -

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	-	-	Yes	IQAC
Administrative	No	-	Yes	faculty

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes :Yes - No √

For PG Programmes :Yes - No √

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Revaluation, retotaling.
- Multiple Choice questions in the question paper.
- Publication of results in time

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not Applicable

6.11 Activities and support from the Alumni Association

- The College Alumni Association donated Rs.11365/- for the installation of purified water in the Ladies' Retiring Hall.
- It has also donated Rs. 10007.00 for the installation of purified Hygienic water points at Mathematics-English Block.
- The Alumni contributed Rs. 25,000.00 to organise Talent Show-2014 festival on 07-101-2014.
- It has contributed Rs. 5000/- for the conduct of National Seminar in English Department.
- The College Alumni has contributed Rs.68,372/- for the student welfare and campus improvement.

6.12 Activities and support from the Parent – Teacher Association

- The Parent Teacher Association has contributed to the construction of additional toilets facilities to a tune of 2.50 lakhs.
- Financial assistances are provided to the English, History and Zoology departments for the conduct of National seminars and Sports Activities.
- It provides salary to the PTA appointed staff.
- Annual rent for the maintenance of VPN Connection in the campus is met by the PTA.

6.13 Development programmes for support staff

- **Computer training is provided to the supporting staff to enhance their computer literacy.**
- **Awareness is created about e-governance.**

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Plastics in any form are strictly prohibited in the campus.
- Rain water harvesting.
- Sapling of more trees in the campus.
- Vacant lands are used for Cultivation by the leased parties
- NSS undertake campus cleaning very frequently along with Eco Club
- Waste management System activated.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Development of communication and soft skill.
- Counselling and Guidance service
- Development of Self Employment and Rural Empowerment Programme.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Golden Jubilee Year (1964-2014) was celebrated in a befitting manner. One year celebration includes seminar, conferences, sports tournaments, cultural competitions, quiz, etc.
- The college has secured 18 University ranks including Gold Medal from the annual university examinations of Manonmaniam Sundaranar University.
- Faculty of the college have participated and show their academic excellence in terms of paper presentations, Workshops and Conferences.
- Faculty served as a resource persons for various academic forum.
- Recognitions are achieved by the faculty and students. Best Librarian Award to Librarian for the Year 2013, by Kanykumari District Library Federation.
- The PTA has contributed 5 lakhs for the developmental activities in the college.
- The Alumni association has contributed Rs. 68374/- for the development of infrastructure and other facilities in the campus for the welfare of the students.
- The college has generated 35 lakhs from various funding agencies such as UGC, and CICT (Central Institute of Classical Tamil).
- The college organised the following awareness programmes:
    a. NSS (National service Scheme) organised a one week camp from 03-03-2014.
    b. The college has observed 25th National Road Safety Week programme at Lekshmipuram Junction on 19-01-204 in collaboration with NSS,and YRC.
    c. National Voter's Day was celebrated on 21-01-204 and a Human Chain programmes at Colachel on 08-04-2014.
    d. Awareness programmes on Blood Donation is arranged on 13-01-2014 and 43 students have donated blood.
    e. The YRC (Youth Red Cross) organised 'Rural Self Employment Camp' in the college on 10-01-2014.
    f. The college conducted a free Medical Camp at Devasam Board Higher Secondary School Mondicaudu on 12-10-2013.
    g. AIDS awareness programme in the college was conducted by RRC (Red Ribbon Club).
- The college organised the following seminars and conferences at various level as follows:
    a. Dept. of Tamil has organised a three day National Seminar on "Patthuupattum Tholkappiam" on 23 to 25th January 2014, sponsored by CICT, Chennai.
    b. Department of Biological Sciences have organised a one day National Seminar on 'The Impact of Drugs on the Biological systems' on 31-01-2014.
    c. English Department has organised a one day National Seminar on 'The Post-Colonial Critical Theories: Voice of the Voiceless' on 26th February 2014.
    d. The departments of Physics, Bio-chemistry, and Chemistry have jointly organised a one day National Seminar on the 'Impact of Radiation along the coast of Kanyakumari' on 13-03-2014.
    e. Department of History has organised a National level seminar on 'Human Rights: Challenges and Remedies' on 14-03-2014.
    - Anish, G.S. of First M.Sc. IT Student got an opportunity to undergo 18 day internship programmes at foreign country. He visited the following countries, Germany, Switzerland, France, and Austria related to his internship training.

7.3 Give two Best Practices of the institution *(please see the format in the NAAC Self-study Manuals)*

> - **Development of Communication Skill**
> - **Development and Nurture of Innate Talents**

*The details are provided in annexure -III

7.4 Contribution to environmental awareness / protection

> - Eco Club has adopted the herbal Garden.
> - The co-ordinator of eco-club provided hands on training in the collection of medicinal plants.
> - Green Campus.
> - Environment Day was observed and more trees are planted.

7.5 Whether environmental audit was conducted? :   Yes | √ | No | - |

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

> - Free Noon Meal Scheme, the scheme is contributed by the faculty members.
> - First Ph.D is awarded from the Tamil Department.
> - Golden Jubilee Year is celebrated during the Academic Year 2013-14.
> - University ranks and Gold Medals for our students.
> - Career Oriented Programmes in Tamil Journalism and Medicinal Plants.
> - Leadership training was provided to our students.
> - Study Tours and Field Trips
> - Community oriented activities.
> - SWOT analysis department wise.
> - All the important national days/festivals are celebrated.
> - SWOT analysis is conducted by the IQAC at the institutional level (SWOT Analysis is provided in **Annexure - IV**).

8. **Plans of institution for next year**

- To analyse the relevance of the existing curriculum for the undergraduate students department wise for various competitive examination such as UGC-NET/JRF, SLET, etc.
- To provide orientation to the first year students in the beginning on various aspects of higher education and to conduct exit meeting for the final year students.
- To organise national level seminar on quality parameters in the higher education system with the help of the financial assistance from the NAAC.
- To provide exposure to the students on emerging areas of their subjects through invited talks, series of lectures, seminars, conferences, workshop, etc.
- To provide free coaching to the UG students for entry in to service in Banks, TNPSC (Tamilnadu Public Service Commission), and other recruiting agencies.
- To provide free coaching for the UGC-NET/JRF, SET, SLET, etc.
- To provide computer literacy to the students and administrative staff, and user orientation in information literacy for accessing print as well as electronic resources.
- To conduct the academic, administrative and environment audit in the ensuing year too.
- To conduct number of awareness programmes, rallies, seminars and community talk on social and socio-economic problems of the society.
- To provide career guidance and psychological counselling for women students.
- To insist the management, the PTA and the Alumni for the infrastructure development of the college and special request is to the Management Committee for the construction of new building by replacing the existing old buildings gradually.
- To collect the feedback from different stake holders and analyse them systematically using SPSS Software.
- To continue the existing best practices of ICT oriented teaching and learning process and other best practices too.
- To strengthen further the existing continuous assessment of students achievement.
- Each Department are asked to display in their department about the best practices they followed so far and for the current year too.
- To provide training in more athletics and sports events in such a way to get representation to University, State, National level competitions.
- To organise more placement programmes for the students and preparing them for placement by providing training to improve their communication and soft skills.
- To motivate the faculty to submit more number of major and minor research projects for UGC, CICT, DST and similar funding agencies.

*Name :***Dr.P. Saravanan**   *Name:* **Dr. R. David Raja Bose**

(P. SARAVANAN)
_____   _____

Signature of the Coordinator, IQAC   *Signature of the Chairperson, IQAC*

_____ *** _____

ACADEMIC CALENDAR 2013-2014

Date	Day	Events
20-06-2013	Thursday	College Reopens for the Academic Year
21-06-2013	Friday	Staff orientation & Staff meeting
24-06-2013	Monday	Departmental meeting
25-06-2013	Tuesday	
26-06-2013	Wednesday	
27-06-2013	Thursday	
28-06-2013	Friday	
01-07-2013	Monday	
02-07-2013	Tuesday	
03-07-2013	Wednesday	
04-07-2013	Thursday	
05-07-2013	Friday	First Year Classes begins
08-07-2013 to 12-07-2013	Monday to Friday	Parents Meeting & Orientation to Students and one week Bridge course and TCLP programme
15-07-2013	Monday	
16-07-2013	Tuesday	
17-07-2013	Wednesday	
18-07-2013	Thursday	
19-07-2013	Friday	
22-07-2013 to 26-07-2013	Monday	Unit Test & Internal Assessment
29-07-2013	Monday	
30-07-2013	Tuesday	
31-07-2013	Wednesday	
1-08-2013	Thursday	One Week Blood Group Identification Camp
2-08-2013	Friday	
5-08-2013	Monday	
7-08-2013	Wednesday	
8-08-2013	Thursday	
12-08-2013	Monday	Geneva Convention Day and Formation International Red Cross society
13-08-2013	Tuesday	
14-08-2013	Wednesday	
16-08-2013	Friday	
17-08-2013	Saturday	
19-08-2013	Monday	
20-08-2013	Tuesday	
21-08-2013 to 27-08-2013	Wednesday	Physics Union Inauguration, Unit Test & Internal Assessment

29-08-2013	Thursday	
30-08-2013	Friday	
31-08-2013	Saturday	
02-09-2013	Monday	Submission of Assignments
03-09-2013	Tuesday	
04-09-2013	Wednesday	
05-09-2013	Thursday	Teacher day celebrations
06-09-2013	Friday	Student Union Election
10-09-2013	Tuesday	
11-09-2013	Wednesday	
12-09-2013	Thursday	
13-09-2013	Friday	
14-09-2013	Saturday	World standard's Day & World Food Day
17-09-2013	Tuesday	
18-09-2013	Wednesday	
19-09-2013	Thursday	
20-09-2013	Friday	
23-09-2013 to 27-09-2013	Monday toFriday	Unit Test & Internal Assessment
30-09-2013	Monday	
01-10-2013	Tuesday	
03-10-2013	Thursday	
04-10-2013	Friday	
07-10-2013	Monday	
08-10-2013	Tuesday	
09-10-2013	Wednesday	
10-10-2013	Thursday	Human Rights Day
11-10-2013	Friday	
12-10-2013	Saturday	
15-10-2014	Tuesday	
17-10-2014	Thursday	
18-10-2013 to 25-10-2013	Friday to Friday	Model Examination Begins
28-10-2013	Monday	Feedback to Examination
29-10-2013 to 31-10-2013	Tuesday to Thursday	Remedial Teaching
04-11-2013	University examination up to 03-12-2013.	
04-12-2013	Wednesday	College reopens for even Semester
05-12-2013	Thursday	
06-11-2013	Friday	
09-12-2013	Monday	
10-12-2013	Tuesday	
11-12-2013	Wednesday	
12-12-2013	Thursday	
13-12-2013	Friday	History Association Inauguration
14-12-2013	Saturday	

16-12-2013	Monday	
18-12-2013	Wednesday	Industrial Visits
19-12-2013	Thursday	
20-12-2013	Friday	
21-12-2013	Saturday	
23-12-2013	Monday	
26-12-2013	Thursday	
27-12-2013	Friday	
28-12-2013	Saturday	Meet of 1980-83 Batch Students
30-12-2013	Monday	
31-12-2013	Tuesday	IT department inauguration
02-01-2014	Thursday	
03-01-2014	Friday	
06-01-2014	Monday	
07-01-2014	Tuesday	
08-01-2014	Wednesday	
09-01-2014	Thursday	
10-01-2014	Friday	Rural self employment camp
11-01-2014	Saturday	One Week National Road Safety Week
13-01-2014		Awareness Programme on Blood Donation
16-01-2014	Thursday	
17-01-2014	Friday	
20-01-2014	Monday	
21-01-2014	Tuesday	
22-01-2014	Wednesday	
23-01-2014 to 25-01-2014	Thursday to Friday	Three Day National Seminar sponsored by Classical Tamil, Chennai. Tamil Dept.
27-01-2014	Monday	
28-01-2014	Tuesday	
29-01-2014	Wednesday	
30-01-2014	Thursday	
31-01-2014	Friday	National Seminar by Biological Science Dept.
03-02-2014 to 06-02-2014	Monday to Thursday	Talent competition
07-02-2014	Friday	Folk dance Competition for School Students
08-02-2014	Saturday	
10-02-2014	Monday	
11-02-2014	Tuesday	
12-02-2014	Wednesday	
13-02-2014	Thursday	
14-02-2015	Friday	
17-02-2014	Monday	
18-02-2014	Tuesday	

19-02-2014	Wednesday	
20-02-2014	Thursday	
21-02-2014	Friday	
22-02-2014	Saturday	
24-02-2014	Monday	
25-02-2014	Tuesday	
26-02-2014	Wednesday	One day national Seminar by Dept. Of English
28-02-2014	Friday	
02-03-2014 to 12-03-2014	Monday to Tuesday	Field trip, Educational Tour, NSS Camp, Campus Cleaning Prgram, etc.
13-03-2014	Thursday	One day seminar on radiation along the coast of Kanyakumari by Physics.
14-03-2014	Friday	National Seminar on Human Rights by History department.
15-03-2014	Saturday	World Consumers day
17-03-2014	Monday	
18-03-2014	Tuesday	
19-03-2014	Wednesday	
20-03-2014	Thursday	
21-03-2014	Friday	
24-03-2012	Monday	
25-03-2012	Tuesday	
26-03-2012	Wednesday	
27-08-2013	Thursday	
28-03-2013	Friday	
31-03-2014	Monday	
01-04-2014	Tuesday	
02-04-2014	Wednesday	
03-04-2014	Thursday	
04-04-2014	Friday	
07-04-2014	Monday	
08-04-2012	Tuesday	
09-04-2012	Wednesday	
10-04-2012	Thursday	Sports Day
11-04-2012	Friday	College Day
12-04-2014	Saturday	Graduation Day
04-04-2014 to 24-04-2014		Model Examination
25-04-2011 to 23 -04-2014	Examination review and remedial Teaching	
24-04-2014	Exit Meeting for the Final Year students	

Analysis on Feedback for 2013-2014

1. **Analysis of student's feedback on campus experience**
    a. Over all analysis reveals that, the mean score is 61.7 and S.D is 12.37, score is divided into three categories namely low satisfaction, average satisfaction and high satisfaction.
    b. 36.8% of students perceived the campus experience as very good, 39.7% as good and the remaining 23.5% as average namely satisfactory.
    c. Majority (51.4%) of the students feel the existing academic atmosphere as good, whereas 18% perceive it as very good and 30.6 as satisfactory.
    d. Forty seven per cent of the students feel the existing library and laboratory facilities as good, where as 13% as satisfactory and the remaining as poor.
    e. Facilities in the Administrative building are poorly rated by the majority of the students (62%).
    f. Infrastructure facilities in the college are poorly rated by the students and hence it is to be reviewed.
    g. Sports infrastructure and other extension activities are very much liked by the majority of the students.

2. **Feedback from Students on Teachers**

    The IQAC of Lekshmipuram College of Arts and Science conducted a 'Student feedback on Teachers' based on the following criteria on a five point scale.

    - Knowledge Base of a Teacher
    - Preparation of the Class
    - Sincerity and commitment of the Teacher
    - Motivation by the Teacher
    - Punctuality in conducting classes
    - Planning and completion of syllabus on time.
    - Clarity of the presentation or communication skill
    - Quality of the language and clarity of the voice.
    - Methodology used to impart the knowledge, use of Blackboard, Charts, and Teaching Aids.
    - Active learning methodology used like group discussion, tutorials, assignments and seminar, field trips, quiz, etc.
    - Accessibility of the teacher in and outside of the class rooms for clarification, counselling and career guidance, etc.
    - His/her role as a mentor, motivator, guide, facilitator and councillor.

    Presentation of overall analysis of responses of the students reveals that the general impression of the students about their teachers are 'as very good' in teaching and learning process. The innovative method adopted by the teacher, individual attention given by the teacher for the progress of students, Use of ICT and method of evaluation are satisfied by the students and appreciated by them.

3. Feedback from Alumni

Feedback from the alumni are collected and analysed. Some of the inferences drawn from the analysis are summarised as follows:

- Most of the alumni felt the college has a remarkable progress in all aspects.
- A few buildings are to be replaced by new one.
- Alumni asserted that the coaching provided by the college previously helps them to achieve success in competitive examinations.
- More extension activities are to be carried out such as adoption of village, medical camp and free tuition, etc.
- They stressed the need for new construction and conducts election at least once in three years and more alumni are to be enrolled.

4. Feedback from PTA

Feedback collected from the parents are analysed as follows:

- PTA felt the need for job oriented short term courses to ensure the employment opportunity of their wards.
- PTA felt more care and individual attention for the progress of their wards
- More counselling is required for the emotional control of their wards.
- Majority of the parents are satisfied with the services rendered by the institution.
- Forty two per cent of the parents felt the need for having effective transporting system for the conveyance of their wards.

Best Practices for the Academic Year 2013-2014

Development of Communication Skill

Goal

To develop communication skills among the undergraduate students

The Context

Majority of the students of the college belong to the first generation learners and also are from the rural background. Due to lack of communication skill, they are unable to compete with other students in their personal and professional carrier. Their placement opportunities are minimised and unable to perform well in competitive examinations. Hence, the IQAC with the Department of English have planned to practice 'Development of Communication skill' as a best practice.

The Practice

The entry behaviour of students is measured at the entry level. To adapt with the college environment, orientations are provided and the need for the development of communication skill is established. Then, one week bridge course is provided. The bridge course is regularly provided to the first year students with special emphasis on spoken English. ICT oriented learning activities are provided to strengthen their communication skills. The students are encouraged to speak and communicate with English. Language lab exercises and practices are also provided to boost up their communication skill and special coaching is to those who appeared for placement. Besides this, the English News Daily is also provided at the nominal cost to improve their communication capability.

Evidence of Success

The evidence of success is not known immediately, but their communication behaviour with their friends, teacher and other written correspondence reflect their communication abilities. The classroom environment has also shown some changes. Very few students perform well in placement opportunities.

Problem Encountered

There are certain factors that hinder the success of this innovative program. They are home environment, multi-disciplinary nature of the undergraduate programme, friend circle, etc. If the communication skill is implemented as part of their curriculum it will be more effective.

Note

Development of communication skill is introduced in Undergraduate Graduate course as an add on course, its effects more effective.

Contact Details

Name of the Principal: Dr. R. David Raja Bose

Name of the Convenor: Dr. A. Xavier Chandra Bose, Dept. Of English, 09443579244, iqaclpc@gmail.com

Goal

To develop and nurture the innate talents of the undergraduate students

The Context

Lekshmipuram College of Arts and Science is situated in Mondicaud village at Lekshmipuram, a rural village of Knayakumari District. The majority of the stake holders are first generation learners and from the rural belt of neighbouring villages. Most of them have some innate talents in arts, culture and other co-curricular activities like cultural folks. Due to lack of opportunity their innate talents are buried in many contexts. By realising this, the college has identified 'development of innate talents of undergraduate students' as one of the best practice.

The Practice

First of all, the college has identified the innate talents possessed by the individual students department wise with the help of the respective faculty. The database has been created and they are motivated to take active participation in various competition held at various level. Achievements and their participations are appreciated by displaying on the notice board and the expenditures are met by the college. Training is also provided in various items by inviting resource persons. Finally, a one week programme named 'Talents Week' was celebrated.

Evidences of success

Opportunity for exhibiting their innate talents is provided to the students in which 30 items were demonstrated on the stage. All the participants were appreciated and prizes were distributed on the college day. Moreover, students participated and won prizes and cash wards.

Problem encountered

In regular working days, it is difficult for the organisers to bring all the students under one umbrella. Some of the regular working hours are necessary for arranging practices and talents festival. Seeking co-ordination and co-operation of other members for this novel cause becomes very difficult in all occasion. Cost of costumes and other stationeries are high.

Notes

Identification of all innate talents of students is a challengeable task. Committed co-ordinator is necessary.

Contact Details: **Name of the Principal:** Dr.R. David Raja Bose

Name of the Convenor: Dr.A. Sreekandan

Contact Details: Lekshmipuram College of Arts and Science, **09486579311, iqaclpc@gmail.com.**

SWOT Analysis

Strength

- **Qualified and Committed Staff**
- **Active Co-operation from PTA and Alumni**
- **ICT integrated Teaching and Learning**
- **Gold Medal and Rank holders at the University level**
- **Reservation in Admission and community roaster in appointment**
- **Extension Activities.**
- **Personality development programme**
- **Active IQAC**

Weakness

- **Average communication skills in English among the students**
- **Inadequate infrastructure for the new Courses.**
- **Rural background of the students and their poor economic status.**
- **Aided courses have only under graduate courses.**
- **Weak in fund generation through minor and major projects.**

Opportunities

- **Majority of the learners are first generation learners**
- **Scope for Organising seminars, symposia and Workshop at various Level.**
- **Seek financial assistance from the funding agencies such as UGC, DST, CICT, etc. for undertaking research projects.**
- **Coaching for various competitive examinations.**
- **Scope for Automated Admission and Administration Process**
- **Participation of Students in Sports and other extracurricular activities.**

Threats

- **Establishing linkage with industry and other cultural organisations.**
- **Time constraints in implementing COP and other add on Courses.**
- **Combination of Aided and unaided courses posed confusion on maintaining standard.**
- **No Aid for new courses (self-finance courses).**

Minor Project Details 2013-2014

S.No.	Investigator	Title of the Project	Funding agency and Amount	Status
1	Tmt. S. Goma, Dept. of Physics	"Property Modifications by Inclusion of Divalent magnetic Transition Cationstype Cobalt Oxide (Co$_3$O$_4$) Nanopweders"	UGC –Minor Research Rs.1.95 lakhs	Ongoing
2	Dr. A. Sreekandan, Asst. Prof. of Tamil Dept. of Tamil	*"Cevviyal Ilakkiyankalil Korravaiyum Kumari Mavatta Korravi Valipatum"*	CICT(Central Institute of Classical Tamil), Chennai Rs.1.78 lakhs	sanctioned

List of Rank Holders and Gold Medallists for 2013-14

S.No.	Name	Subject	University Rank
1	L. Pebula Rani	Tamil Major	2
2	C.Jini	Tamil	15
3	P.M. Shibi	History & Tourism	4
4	T. Sajitha Kumari	History & Tourism	6
5	T.Lalitha	History & Tourism	12
6	R. Padma	Bio-Chemistry	1 Gold medal
7	R. Padma	Part I –Tamil	17
8	K. Berlin Pushpa Lalitha	Information Technology	9
9	C. Gladis Suja	Information Technology	18
10	K.Subha	Information Technology	19
11	A. Carmel Shemila	M.A. tamil	2
12	S. Anitha	M.A. Tamil	6
13	N.Shalini	M.Sc. Physics	7
14	R. Mallika	M.Sc.I.T	3
15	S. Savithry	M.Sc.I.T	4
16	V.G. Preethi	M.Sc. I.T	5
17	M. Bindhu	M.Sc. I.T	6
18	A. Manjusha	M.Sc.Bio-chemistry	2
19	S. Sindhu Mol	M.Sc.Bio-chemistry	3

Abbreviations

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
CICT	-	Central Institute of Classical Tamil
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
ICT	-	Information Communication Technology
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
RRC	-	Red Ribbon Club
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
TCLP	-	Total Computer Literacy Programme
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission
VPN	-	Virtual Public Network
YRC	-	Youth Red Cross

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